

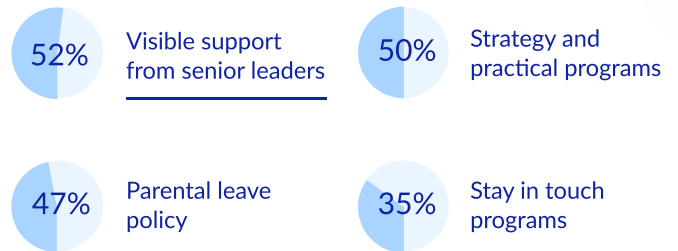
Parental Leave Survey

72%

72 per cent of working parents claim companies need to do more to support employees through parental leave or when returning to work.

What makes a good parental leave effective?

40% of employees will not recommend their company if they have had a poor parental leave experience



77 per cent of respondents believe that a parental leave policy is the most effective way to achieve Australia's female participation workforce target as opposed to other options



Did you know that the Australian Government has a target to increase female workforce participation by 25% by 2025?

What makes working parents most anxious when thinking about parental leave?

1. Impact to career and future opportunities (59%)
2. Juggling a family and work when returning to work (59%)
3. Loss of income (36%)
4. Losing confidence (20%)
5. Asking to work part time (29%)



1 in 2 (56%) responded that Circle In has already had a positive impact on them